documented.

- ii. For no more than five years, NTT faculty will receive an annual contract,
 - nonrenewal will be 90 days).
- iii. After five consecutive years, and positive annual evaluations, NTT faculty will receive a minimum of a one-year notice of non-renewal
- iv. Upon promotion to Associate (teaching/research) professor, NTT faculty will receive a two-year contract, with a minimum of a one-year notice of non-renewal.
- v. Upon promotion to Professor (teaching/research), NTT faculty will receive a three-year contract, with a minimum of a one-year notice of non-renewal.
- Received an okay from legal and human resources and now we are working with President Choi to determine what revisions are necessary.
- d. Discussion around the need to get the one year notice approved and strongly encourage deans and provosts to provide longer contracts when possible.
- e. Next step: Review with provosts next week to determine steps forward 4. President Choi
 - a. Department Chair selection process
 - i. Department chairs are the most important leaders from developing strategic plan, managing budget, ensuring student success, hiring faculty/ staff, etc. Because of this important role there should be a rigorous process for selection while in close coordination with faculty. The current selection process and comprehensive evaluation process are wide ranging across the universities
 - ii. Proposed changes
 - Dean is the appointed authority as delegated by the chancellors
 - 2. Fixed term of five years with annual performance evaluations and a comprehensive review at the end of year three
 - 3. The appointments will be at will of the dean
 - 4. The dean and chair should work together to determine level of support and be held accountable for their actions

iii.

- 2. Changes are not aimed at current chairs instead they will create:
 - a. A more rigorous selection process
 - b. National searches and prerogative with dean in those cases where an internal searches are appropriate.
 When there is a national search internal candidates

i.	NTT faculty have concerns about job stability and the short notice

e.	There were questions posed around implementation. Those details have