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Human Resources 2010-11

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

Data Reporting Reminders

To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

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Human Resources Screening QuestionsDoes your institution have any part-time staff?

Yes

Yes

No

Do ALL of the instructional staff at your institution fall into any of the following categories?

NOT

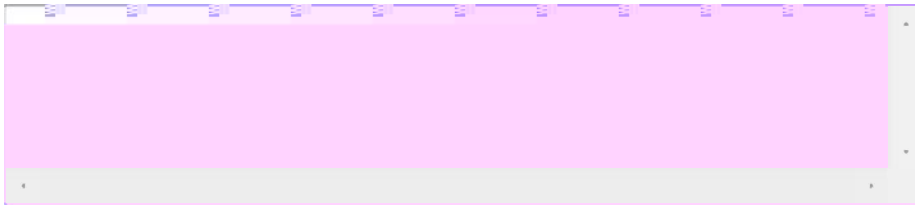
Yes

Salaries**Salaries****NOT**

- No Yes Are ALL of the instructional staff military personnel?
- No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
- No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

The completion of the Fall Staff section is optional this year as it is in even-numbered years.Do you wish to complete the **Fall Staff section** this year?If you answer **No**, screens to report **Fall Staff** data will not be displayed.If you answer **Yes**, screens to report **Fall Staff** data will be displayed and you must complete ALL applicable **Fall Staff** screens.

- No, I will not complete the Fall Staff section this year
- Yes, I will complete the Fall Staff section this year

You may use the space below to provide context for the data you've reported above.

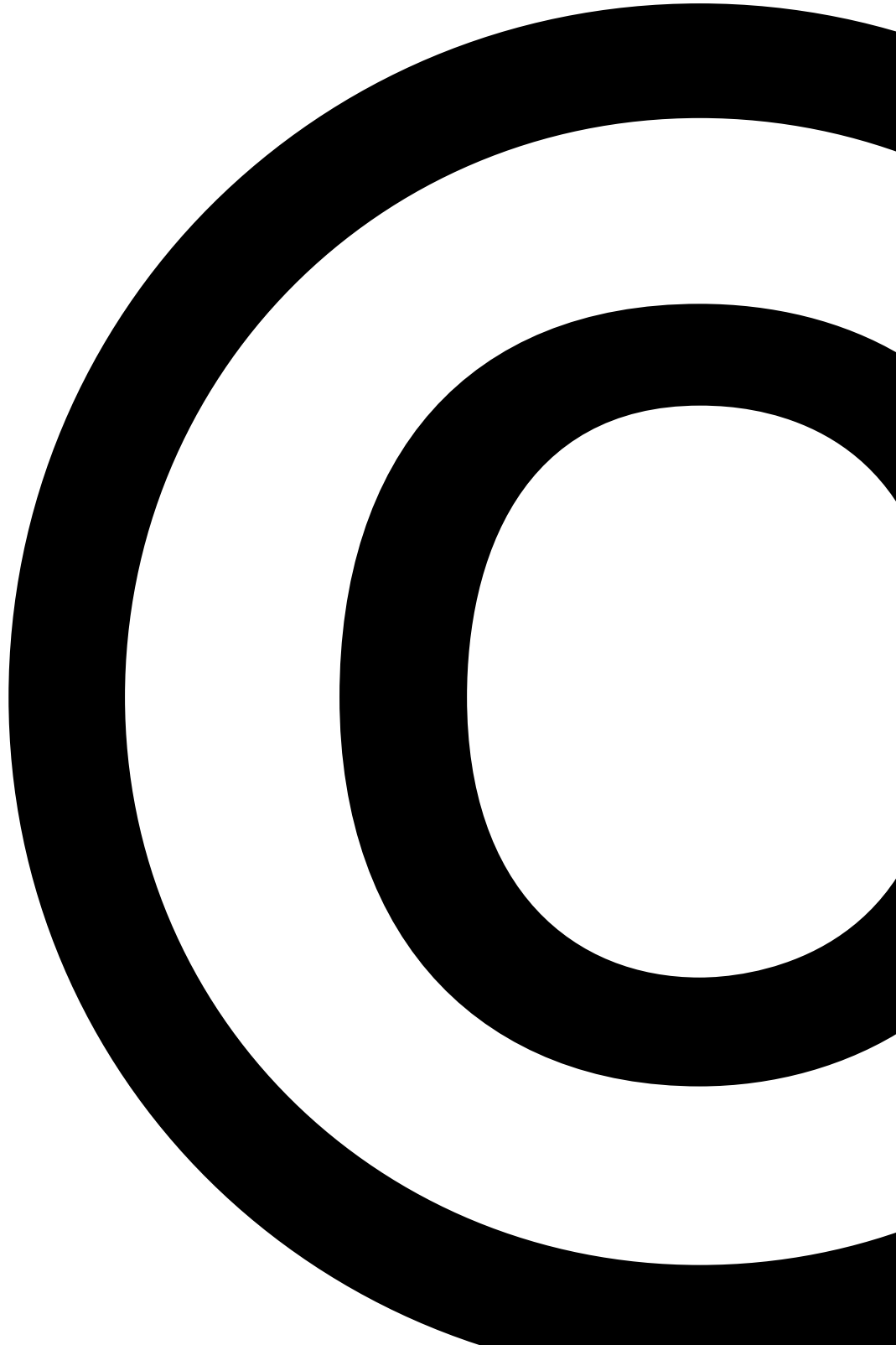
Human Resources Screening Questions

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2010 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2010? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

Yes

full-time permanent new hires

Fall Staff section (long version)



Part A - Employees by Assigned Position - Full-time staff

Number of full-time staff by faculty status and primary function/occupational activity

As of November 1, 2010

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<u>Primarily instruction</u>	228	78	169		475
<u>Instruction/research/public service</u>	2		18		20
Primarily instruction + Instruction/research/public service	230	78	187	0	495
<u>Primarily research</u>	5	1	27		33
<u>Primarily public service</u>	1		23		24
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	236	79	237	0	552
<u>Executive/administrative/managerial</u>	16			154	170
<u>Other professionals (support/service)</u>				340	340

Part C - Employees by Assigned Position - Total number of staff

Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount

Number of full-time instructional staff by contract length/teaching period, gender, and academic rank

As of November 1, 2010

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors	<input type="text"/>	<input type="text" value="66"/>	<input type="text" value="24"/>	90
Associate professors	<input type="text"/>	<input type="text" value="68"/>	<input type="text" value="17"/>	85
Assistant professors	<input type="text"/>	<input type="text" value="43"/>	<input type="text" value="4"/>	47
Instructors	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	1
Lecturers	<input type="text"/>	<input type="text" value="4"/>	<input type="text"/>	4
No academic rank	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="15"/>	17
Total men	2	182	60	244
Total men from prior year		196	59	
Women				
Professors	<input type="text"/>	<input type="text" value="27"/>	<input type="text" value="11"/>	38
Associate professors	<input type="text"/>	<input type="text" value="75"/>	<input type="text" value="12"/>	87
Assistant professors	<input type="text"/>	<input type="text"/>	<input type="text"/>	

Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2010

Faculty status

Gender and academic rank	Faculty status			Total from Part D (Headcount screen)
	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ Without faculty status	

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Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2010

Faculty status

Gender and academic rank	Faculty status				Total from Part D (Headcount screen)
	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system	Without faculty status	
Men					
Professors	18		6		24
Associate Professors	14		3		17
Assistant Professors		1	3		4
Instructors					
Lecturers					
No academic rank	1		14		15
Total men	33	1	26	0	60
Total men prior year	35	0	24	0	59
Women					
Professors	6	1	4		11
Associate Professors	4	1	7		12
Assistant Professors		1	13		14
Instructors					
Lecturers			4		4
No academic rank	2		11		13
Total women	12	3	39	0	54
Total women prior year	11	3	30	0	44
Total (men + women)	45	4	65	0	114

Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits

Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits

Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods

As of November 1, 2010

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>				
Retirement plans (other than Social Security) - Vested after 5-years	113	632,676	5,599	6,097
Medical/dental plans	100	629,645	6,296	6,269
Group life insurance	113	8,523	75	89
<u>Other insurance benefits (cafeteria plan, etc.)</u>				
Guaranteed disability income protection	113	29,065	257	270
Tuition plan (dependents only)				
Unrestricted				
<u>Restricted</u>				
Housing plan				
Unrestricted				
<u>Restricted</u>				
Social Security taxes	114	717,181	6,291	6,387
Unemployment compensation taxes	114	21,347	187	76

Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2010

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
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Men

<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>			
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Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2010

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
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Men

Nonresident alien



Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2010

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident alien</u>	0	0	0	0	0	11	11
<u>Hispanic/Latino</u>	0	1	0	0	0	0	1
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	1	0	2	0	0	0	3
<u>Black or African American</u>	1	0	1	0	0	1	3
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	16	16	17	1	4	20	74
<u>Two or more races</u>	0	0	0	0	0	0	0
<u>Race and ethnicity</u>							

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Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2010

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
Men	
<u>Nonresident alien</u>	0
<u>Hispanic/Latino</u>	0
<u>American Indian or Alaska Native</u>	0
<u>Asian</u>	0
<u>Black or African American</u>	0
<u>Native Hawaiian or Other Pacific Islander</u>	0
<u>White</u>	0
Two or more races	0
<u>Race and ethnicity unknown</u>	0
Total men	0
Women	
<u>Nonresident alien</u>	0
<u>Hispanic/Latino</u>	0
<u>American Indian or Alaska Native</u>	0
<u>Asian</u>	0
<u>Black or African American</u>	0
<u>Native Hawaiian or Other Pacific Islander</u>	0
<u>White</u>	0
Two or more races	0
<u>Race and ethnicity unknown</u>	0
Total women	0
Total (men+women)	0
Total from EAP	0

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2010

Total men

Total women

Total (men+women)

Nonresident alien

Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount

Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals

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Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals

Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
<u>Nonresident alien</u>	0	0	1	0	0	0		1
<u>Hispanic/Latino</u>	0	2	1	0	0	0		3
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0		0
<u>Asian</u>	0	1	1	1	0	0		3
<u>Black or African American</u>	0	8	6	1	1	0		16
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	1	0	0		1
<u>White</u>	4	31	27	25	12	4		103
<u>Two or more races</u>	0	0	1	0	0	0		1
<u>Race and ethnicity unknown</u>	0	0	1	1	0	0		2

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals

Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
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Men

Nonresident alien	0	0	0	0	0	0
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Hispanic or Latino	0	1	2	2	6	11
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American Indian or Alaska Native

Part I - Fall Staff - Full-time clerical and secretarial staff - Salary class intervals

Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000- 29,999	30,000- 39,999	40,000- 49,999	50,000 and above	Total
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Men

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals

**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)
- Totals**

**Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity
(excluding instruction/research/public service staff)**

As of November 1, 2010

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
<u>Nonresident alien</u>		0	1	0	0	0	1
<u>Hispanic/Latino</u>		1	3	0	0	1	2
<u>American Indian or Alaska Native</u>		0	0	1	0	1	

Part J - Fall Staff - Part-time professional staff

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Part J - Fall Staff - Part-time non-professional staff**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2010****Report Hispanic/Latino individuals of any race as Hispanic/Latino****Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>
Men				
<u>Nonresident alien</u>	1	0	0	0
<u>Hispanic/Latino</u>	0	0	0	1
<u>American Indian or Alaska Native</u>	0	0	1	0
<u>Asian</u>	0	0	0	0
<u>Black or African American</u>	3	2	0	13
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0
<u>White</u>	11	1	13	36
Two or more races	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0
Total men	15	3	14	50
Women				
<u>Nonresident alien</u>	0	0	0	0
<u>Hispanic/Latino</u>	0	1	0	0
<u>American Indian or Alaska Native</u>	0	0	0	0
<u>Asian</u>	0	1	0	1
<u>Black or African American</u>	3	9	0	8
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0
<u>White</u>	13	29	6	31
Two or more races	1	0	0	1
<u>Race and ethnicity unknown</u>	0	0	0	0
Total women	17	40	6	41
Total (men+women)	32	43	20	91
Total from EAP	32	43	20	91

Part J - Fall Staff - Graduate assistants and part-time grand total

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2010

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non- professionals)	<u>Graduate assistants</u>	Part-time grand total (includes graduate assistants)
Men			
<u>Nonresident alien</u>	4	34	38
<u>Hispanic/Latino</u>	4	1	5
<u>American Indian or Alaska Native</u>			

Part K - Fall Staff - Total number of staff

Total number of staff by employment -ent --51-51.6EI-51.6EI-51.6EI-51.6 0 0 11.6 0 0 11.6 0 0 11.6 I-50.88 -23.16 IO -23.1

**Part L - Fall Staff - New hires - Full-time instruction/research/public service staff -
Faculty status**

Part L - Fall Staff - New hires - Full-time staff by position

Part L - Fall Staff - New hires - Totals**Total number of full-time permanent new hires by gender and race/ethnicity**

**(Hired full time between July 1 and October 31, 2010 and
still on payroll of the institution as of November 1, 2010)**

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	2	1	3
<u>Hispanic/Latino</u>	1	2	3
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	0	0	0
<u>Black or African American</u>	1	7	8
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	20	38	58
Two or more races	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0
Grand total			

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Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.



Summary

Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2011.

Please review your data for aITJTT1 1 -8(8acew y).13()f(or)h8(Nav)7(le)6()q1(p)-es(tuti)-6(rts)--6(ab)ou-7(t)-th o

All Ranks	379	\$26,057,110	114	\$10,165,080	493	\$69,724
Professor	93	\$8,517,207	35	\$4,306,927	128	\$94,071
Associate professor	143	\$9,567,774	29	\$2,720,803	172	\$68,569
Assistant professor	118	\$6,899,864	18	\$1,330,728	136	\$58,740
Instructor	1	\$65,964			1	\$65,964
Lecturer	23	\$969,911	4	\$218,334	27	\$42,539
No academic rank	1	\$36,390	28	\$1,588,284	29	\$46,066

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.

Explanation Report