

IFC Minutes

12/11/20

1. CRR: Dismissal for cause
 - a. Taskforce has met for the first time
 - b. The goal is to protect the faculty - 1.315.71 - 1. TJO Tc 0 Tw 13.533 0 Td()TJEMC /LBody AMCID 24 BDC -0.0
 - i. The age demographic may be different for undergraduates especially in urban campuses
 1. Exceptions later in the policy
 2. Some exceptions need to be stated earlier in the policy
3. CRR: Evaluation of the ability to work
 - a. Key edits include:
 - i. Grievances don't stop the process
 - ii. Quicker process for immediate
 - iii. Committee that includes faculty
 - iv. Removes provost requirement
 - v. Faculty coordinator role
 1. Pulled out into Standard
 2. They don't vote
 3. Changed it from a faculty
 - vi. Added timelines
 - b. Feedback:
 - i. Just say business days instead
 - ii. F1 evaluation – panel will review
4. CRR: Faculty leave
 - a. Came up through IFC pre-COVID
 - b. Key edits include
 - i. Provides clarity of development
 - ii. Should be beneficial to the faculty before and demonstrate after
 - iii. Moved sabbatical to the top
 - c. This went to the Chancellors once COVID

- e. Status: Put these edits on hold and bring up again after COVID
- 5. Finance update (Ryan Rapp)_
 - a. Challenge is to understand long term ramifications
 - b.

- a. Contract worth \$300 million with pharmaceutical firm to use in cancer treatments