





& O L P D W H K D V S U R I R X Q G L P S D F W R Q V W X G H Q W



\$ V V H V V



0 R Q L W R U

, P S U R Y H



‡+ L V W R U \

‡* H R J U D S K \

‡3 R O L W L F D O / H J D O (Q Y L U R Q P H Q W

‡/ R F D O & R P P X Q L W \

‡6WUDWHJLF 3ODQ

‡0LVVLRQ DQG 9LVLRQ

‡)XQGLQJ %XGJHW

‡+5 3ROLFLHV

‡0HWULFV *RDOV

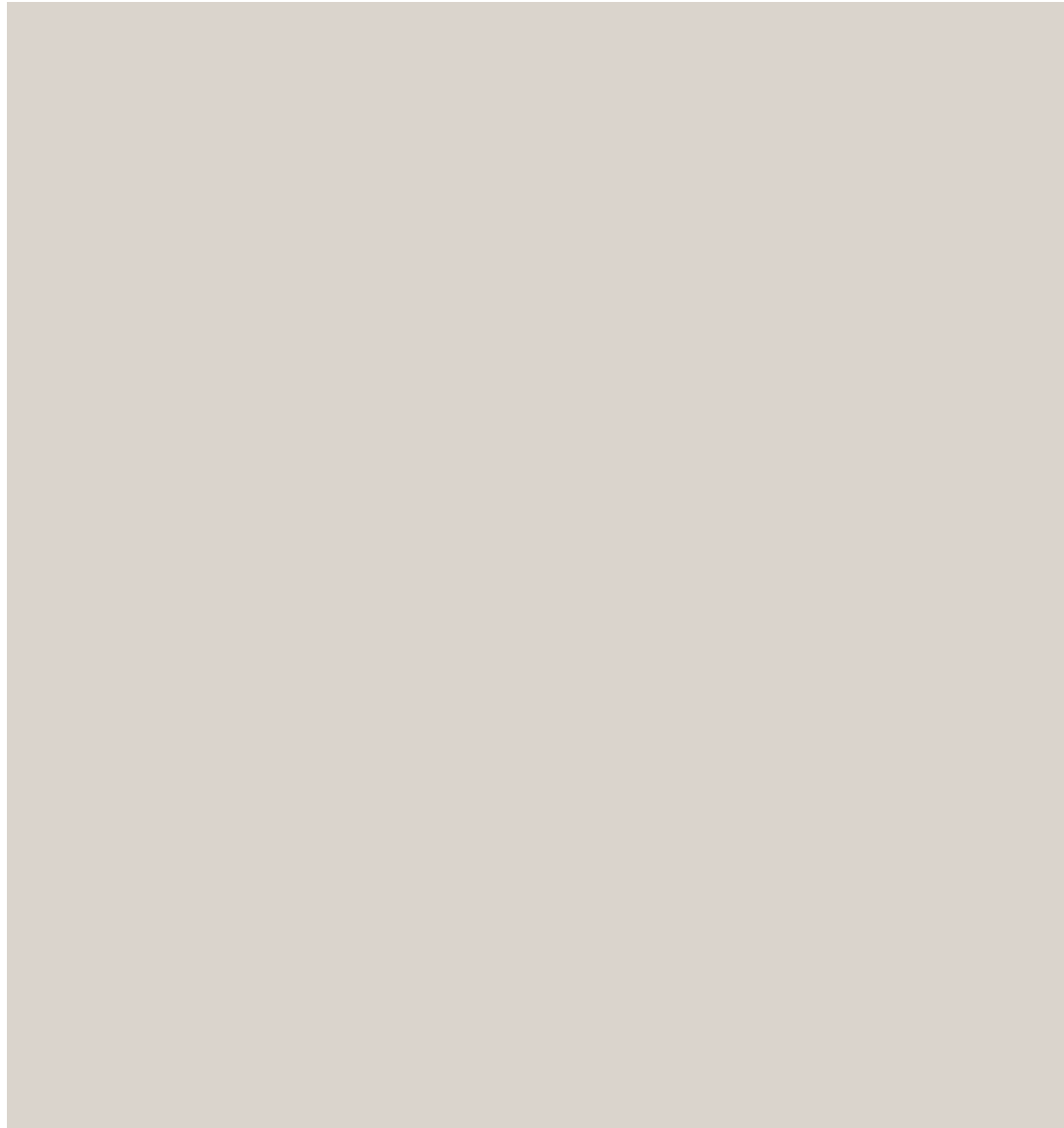
‡/HDGHUVKLS 6WUXFWXUH

‡7HDP &XOWXUH

‡\$GYLVRU\ %RDUG V



‡ \$GPLQLVWUDWRUV
‡ &RPPLWPHQW
‡ \$FFRXQWDELOLW\
‡ 5HSRUWLQJ VWUXFWXUH
‡ 3URIHVVLRQDIOFDXOWQRWDII
‡ 7UDLQLQJ
‡ 3URPRWLRQ
‡ 3'





‡) D F X O W \

‡ 3 '

‡ 3 7

‡ 5 H V H D U F K

‡ 6 W X G H Q W V

‡ 2 X W U H D F K L Q L W L D W L Y H V

‡ + R O L V W L F D G P L V V L R Q V

‡ & X U U L F X O X P

‡ & D U H H U R X W F R P H V



‡+ R Z W R X V H L W

‡, Q G L Y L G X D O D V V H V V P H Q W

‡* U R X S V W D N H K R O G H U D V V H V V P H Q W

‡: K D W D U H W K H Q H [W V W H S V "

‡2 U J D Q L] D W L R Q D O G L V F X V V L R Q

‡\$ G G L W L R Q D O G D W D Q H H G H G "

‡' H W H U P L Q H D F W L R Q S O D Q

‡(V W D E O L V K F \ F O H R I L P S U R Y H P H Q W



‡2UJDQLJDWLRQDO GLVSOD\V DUH UHIOHFWLYH RI GLYHUV

‡•\$JUHH • \$JUHH 6RPHZKĐW 'LVDJUHH

‡,'(JRDOV DUH IXOO\ LQFRUSRUDWHG LQWR WKH RUJDQLJ

‡•\$JUHH • \$JUHH 6RPHZKĐW 'LVDJUHH

‡7KH RUJDQLJDWLRQ KDV SROFLHV LQ SODFH WR SURWHF

GHPRJUDSKLF JURXS DQG LGHQWLWLHV ZKR DUH KLVWR

XQGHHUHSUHVHQWHG LQ WKH RUJDQLJDWLRQ

‡•\$JUHH • \$JUHH 6RPHZKĐW 'LVDJUHH

‡(YHU\RQH LQ WKH RUJDQLJDWRU LV HQDJHG LQ ,'(

‡•\$JUHH • \$JUHH 6RPHZKĐW 'LVDJUHH

‡ 1 (5 & + (New England Resource Center for Higher Education Self-
Assessment Rubric for the Institutionalization of Diversity, Equity, and Inclusion in
Higher Education

‡ \$ V V R F L D W L R Q R I \$ P H U L F D Q 0 H G L F D O & R O O H J H V

