### Human Resources 2019-20

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

### Overview

Human Resources Overview								
Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.								
Changes to reporting for 2019-20								
There are no changes for this survey component.								
Data Reporting Reminders								
<ul> <li>Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.</li> <li>Report staff members difficult to ca</li> </ul>								

Institution: University of Missouri-Columbia (178396)

# **Human Resources Screening Questions**

Does your institution have any part-time staff?											
If you a	If you answer <b>Yes</b> to this question, you will be provided the screens to report part-time staff.										
0	No										
0	Yes										
	Does your institution have graduate assistants?										
	If you answer <b>Yes</b> to this question, you will be provided the screens to report graduate assistants.										
	0	No									
		Yes									
Does y	Does your institution have 15 or more full-time staff?										
0	No										
0	Yes										
	D	oes yo	our ins	titution have a tenure system?							
	It	you a	nswer	Yes to this question, you will be provided the screens to report some data by tenure status.							
	_	No									
	0	Yes									
	be <b>a</b> (E	etweer <b>break</b> Exclude	n <b>Nove</b> s <b>in se</b> e pers	ution hire any <b>full-time permanent staff</b> who were included on the payroll of the institution <b>ember 1, 2018 and October 31, 2019</b> either for the <b>first time</b> (new to the institution) or <b>after rvice</b> ? Do not exclude persons who were no longer on the payroll as of November 1, 2019. ons who have returned from sabbatical leave and full-time instructional staff who are working onth contracts.)							
		you a i <b>res</b> in		Yes to this question, you will be provided the screens to report full-time permanent new H.							
	0	No									
	0	Yes									
Do ALI	of the	<b>e</b> <u>inst</u>	ructi	onal staff at your institution fall into any of the following categories?							
				of the questions below, you will <b>NOT</b> be required to report <b>Part G - Salaries</b> for instructional still be required for reporting data for full-time non-instructional staff.							
0	No	0	Yes	Are ALL of the instructional staff military personnel?							
0	No	0	Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?							
0	No	0	Yes	Do ALL of the instructional staff teach pre-clinical or clinical medicine?							
You ma	ay use	the s	pace l	pelow to provide context for the data you've reported above.							

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Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	67	93	0	0	0	0	160
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	2	2	0	0	0	0	4
Total women	82	122	0	0	0	0	204
Total (men+women)	339	322	0	0	0	0	661
Total from prior year							725

Institution: University of Missouri-Columbia (178396)  Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track										
Number of <u>Full-time</u> <u>Instructional Staff</u> With Faculty Status										
,										

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Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	4	61	0	0	0	65
Two or more races	0	0	3	0	0	0	3
Race and ethnicity unknown	1	0	1	0	0	0	2
Total women	1	4	120	0	0	0	125
Total (men+women)	1	7	234	0	0	0	242
Total from prior year							248

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

### Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Multi-Year Contract</u>

### As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

Men

			No				
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0

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Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

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Institution: University of Missouri-Columbia (178396)

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# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on <u>Tenure Track</u> - <u>Annual Contract</u>

### As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

Men

	Academic Rank						
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	4	33	4	1	26	68
Hispanic/Latino	2	3	6	3	0	5	19
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	7	12	27	3	0	9	58
Black or African American	1	4	6	1	0	2	14
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	39	92	126	28	2	24	311
Two or more races	0	2	3	0	0	0	5
Race and ethnicity unknown	1	2	10	2	0	3	18
Total men	50	119	211	41	3	69	493

Women

		A		No			
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	19	1	1	12	33
Hispanic/Latino	1	3	10	3	0	4	21
American Indian or Alaska Native	0	1	0	1	0	1	3
Asian	2	9	16	2	0	7	36

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Black or African American	1	1	9	1	0	3	15
Native Hawaiian or Other Pacific Islander	0	1	1	0	0	0	2
White	34	82	143	49	5	27	340
Two or more races	1	0	2	0	0	0	3
Race and ethnicity unknown	1	2	9	4	0	6	22
Total women	40	99	209	61	6	60	475
Total (men+women)	90	218	420	102	9	129	968
Total from prior year							900

Mative Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0

# Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of <u>Full-time</u> <u>Instructional Staff</u> Without Faculty Status As of November 1, 2019				

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Total women	0
Total (men+women)	0
Total from prior year	

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Institution: University of Missouri-Columbia (178396)

### Part A3 - Full-time Instructional Staff - Totals

### **Total number of Full-time Instructional Staff**

User ID: 29C0011

### As of November 1, 2019

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	93	55	148
Hispanic/Latino	40	42	82
American Indian or Alaska Native	4	5	9

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Two or more races	6	1	1
Race and ethnicity unknown	28	3	1
Total women	805	107	42
Total (men+women)	1,872	321	68
Total from prior year	1,874	314	92

Inst	itution: University of Misso	uri		

American Indian or Alaska Native	1	1	2	0	3
Asian	9	6	57	10	8
Black or African American	6	24	9	23	22
Native Hawaiian or Other Pacific Islander	1	0	0	0	0
White	222	353	277	371	377
Two or more races	2	6	5	9	4
Race and ethnicity unknown	4	5	22	16	27
Total women	249	408	411	446	450
Total (men+women)	533	575	1,013	692	543
Total from prior year	542	500	973	646	498

Institution: University of M Part B1 - Full-time N	User ID: 29C0011	

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Institution: University of Missouri-Columbia (178396)

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# Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

### Number of Full-time Non-instructional Staff

### As of November 1, 2019

### Non-medical school staff

### With Faculty Status

O				Not on 7	enure Track		Without	
Occupational category	Tenured	<u>On</u> <u>Tenure</u> <u>Track</u>	<u>Multi-year</u>	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Research staff	55	18	0	164	0	0	0	237
Public Service staff	15	4	0	39	0	0	0	58
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	9	9
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	42	42
<u>Library Technicians</u> 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	404	404
Management Occupations 11-0000	42	0	0	0	0	0	419	461
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	470	470
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	864	864
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media	0	0	0	0	0	0	634	634

Institution: University of Missouri-Columbia (178396) Part B2 - Full-time Non-instructional Staf	User ID: 29C0011	

# Part C - Full-time Summary Non-medical school staff

## Summary of Full-time Non-medical School Staff

As of November 1, 2019

•

Healthcare Practitioners and Technical Occupations 29-0000					
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000					560
Sales and Related Occupations 41-0000					36
Office and Administrative Support Occupations 43-0000					992
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000					261
Production, Transportation, and Material Moving Occu , 3700 + 3000	i				

Healthcare Practitioners and Technical Occupations 29-0000				
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000				0
Sales and Related Occupations 41-0000				0
Office and Administrative Support Occupations 43-0000				305
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000				0
Production, Transportation, and Material Moving				

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# Number of <u>Full-time</u> Non-medical School <u>Instructional Staff</u> For Calculation of Total Number of Months

### Annual Salary, 2019-20

- · Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time, non-medical school instructional staff
- Include instructional staff with faculty status and without faculty status
- · Include instructional staff regardless of tenure status

Gender and		<u>(2</u>	Total	Total staff for			
academic rank	12 months	11 months	10 months	9 months	< 9 months	staff	salary reporting
Men							
Professors	54	0	0	178	0	232	232
Associate professors	58	0	0	159	0	217	217
Assistant professors	41	0	0	121	0	162	162
Instructors	12	0	0	13	0	25	25
Lecturers	0	0					

# Part G2 - Salary Outlays for Instructional Staff

Part G2 - Salary Outlays for Instructional Staff								
			Salary Outl	ays				

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Total (men + women)	1,262	39,151,618	0	0	82,019,953	111,383,667

<b>2</b>	<b>②</b>

Institution: University of Missouri-Columbia (178396)	User ID: 29C0011

Total (men+women)	785	•	

# Part D - Part-time Staff by Occupational Category

	Number of Part-time Staff						

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Race and ethnicity unknown  Total women	14	38	112	53	84
Two or more races	0	0	1	1	1
White	12	34	77	43	70
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
Black or African American	1	0	4	3	2
Asian	0	2	12	1	2
American Indian or Alaska Native	0	0	1	1	0

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Institution: University of Missouri-Columbia (178396)

## Part D - Part-time Staff by Occupational Category

### Number of Part-time Staff

#### As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- · Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien	0	0	6	0	0	32
Hispanic/Latino	5	0	8	2	0	32
American Indian or Alaska Native	0	0	0	0	0	1
<u>Asian</u>	1	0	8	0	0	46
Black or African American	28	1	8	9	0	63
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
<u>White</u>	115	0	129	50	8	836
Two or more races	3	0	4	0	0	11
Race and ethnicity unknown	18	0	28	4	0	88
Total men	170	1	191	65	8	1,109

#### Women

Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien	1	0	3	0	1	22

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Hispanic/Latino	1	0	10	3	1	38		
American Indian or Alaska Native	0	0	3	1	0	6		
Asian	1	1	8	1	0	52		
Black or African American	8	0	30	10	0	72		
Native Hawaiian or Other Pacific Islander	0	0	1	0	0	1		
White	75	1	272	26	2	1,051		
Two or more races	1	0	11	0	0	17		
Race and ethnicity unknown	12	0	34	7	0	112		
Total women	99	2	372	48	4	1,371		
Total (men+women)	269	3	563	113	12	2,480		
Total from prior year	307	2	581	93	14	2,519		

Institution: University of Missouri-Columbia (178396)  Part D - Graduate assistants	User ID: 29C0011

Institution: University of Missouri-Columbia (178396)  Part E - Part-time Staff by Occupational Category and Tenure Status								ser ID: 290	00011
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Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	72	72
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	33	33
Total	1	1	0	24	627	0	427	1,080
Total from prior year	1	1		25	612		442	1,081
Medical school staff			With <u>Faculty</u>					
		0:-	<u>N</u>	lot on Tenur	e Track		Without	
Occupational category		On				Indofinito	Faculty	Total

				Not on Te	enure Track		Without	
Occupational category	Tenured	On Tenure Track	Multi-year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	13	2	0	49	96	0	0	160
Exclusively credit	13	2	0	49	96	0	0	160
Exclusively not-for- credit	0	0	0	0	0	0	0	0
Combined credit/not- for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	1	0	0	2	8	0	0	11
Research staff	5	0	0	0	7	0	0	12
Public Service staff	0	0	0	0	7	0	0	7
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	116	116
Management Occupations 11-0000	0	0	0	0	0	0	3	3
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	5	5

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Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	27	27
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	10	10
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	89	89
Total	19	2	0	51	118	0	250	440
Total from prior year	17	4		47	111		262	441

Institution: University of Misso			Use	er ID: 29C0	0011
Part F - Part-time Sumi	f	taff			

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Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	0
Sales and Related Occupations 41-0000	0
Office and Administrative Support Occupations 43-0000	119
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0
Graduate Assistants	67
Teaching 25-9044	3
Research	63
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	1
Total	626

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Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

### Part H - New Hires, Full-time Instructional Staff by Tenure Status

### Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

Men

### With Faculty Status

				Not on	Tenure Track		Without	
Race/ethnicity	<u>Tenured</u>	On Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Nonresident alien	0	4	0	30	0	0	0	34
Hispanic/Latino	0	0	0	3	0	0	0	3
American Indian or Alaska Native	0	1	0	0	0	0	0	1
<u>Asian</u>	0	3	0	12	0	0	0	15
Black or African American	1	1	0	3	0	0	0	5
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
<u>White</u>	1	3	0	57	0	0	1	62
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	1	1	0	11	0	0	0	13
Total men	3	13	0	116	0	0	1	133

Women

## With Faculty Status

				Not on T	enure Track		Without	
Race/ethnicity	Tenured	On Tenure Track	<u>Multi-year</u>	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Nonresident alien	1	6	0	13	0	0	0	20

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Hispanic/Latino	0	0	0	4	0	0	0	4	
American Indian or Alaska Native	0	1	0	0	0	0	0	1	
Asian	0	3	0	7	0	0	0	10	
Black or African American	0	1	0	2	0	0	0	3	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0	
White	3	7	0	50	0	0	0	60	
Two or more races	0	1	0	1	0	0	0	2	
Race and ethnicity unknown	0	1	0	11	0	0	0	12	
Total women	4	20	0	88	0	0	0	112	
Total (men+women)	7	33	0	204	0	0	1	<b>1</b> 245	

Native Hawaiian or Other Pacific Islander	0	0	0	0
White	60	7	5	48
Two or more races	2	0	1	0
Race and ethnicity unknown	12	2	1	9
Total women	112	27	8	61
Total (men+women)	245	81	11	92

Inst	Institution: University of Missouri						

## Part H - New Hires, Full-time Staff by Occupational Category

### Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources. Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien	3	0	0	0	0	94
Hispanic/Latino	7	0	0	0	0	21
American Indian or Alaska Native	0	0	0	0	0	1
<u>Asian</u>	1	0	1	0	0	28
Black or African American	15	1	5	0	0	48
Native Hawaiian or Other Pacific Islander	2 11	L 0	8 90	. 9 00	. m 0	1 1f

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Nonresident alien	2	0	0	0	0	45
Hispanic/Latino	1	0	9	0	0	34
American Indian or Alaska Native	0	0	1	0	0	2
Asian	1	0	0	0	0	23
Black or African American	17	0	21	0	0	59
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	22	0	158	0	0	546
Two or more races	4	0	3	0	0	15
Race and ethnicity unknown	11	0	19	0	0	94
Total women	58	0	211	0	0	818
Total (men+women)	135	7	246	18	13	1,395

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Institution: University of Missouri-Columbia (178396)	User ID: 29C0011				
Human Resources Survey Evaluation					
Were any staff members difficult to categorize? If so, please explain in the box below.					

Institution: University of Missouri-C	olumbia (178396	User ID: 29C		
Prepared by				
	_		_	
0	0		0	
0	0		0	

Institution: University of Missouri-Columbia (178396) User ID: 29C0011

Summary

## **Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears

I	nstitution:	University of Missouri-Columbia (178396)  Edit Report	User ID:	29C0011
	Human Re	esources		