

!

"#%&'!()*+,-./:01234'#%&'!((*(5*6+!7\$)8/!9\$:;% ;!(5)5!"#%&'!8*8*75-!234'#4#"#%&'!()**(8*58!"#%&'!\$5*)6*/(!!"#%&'!\$0*)*/!)!"#%&'!()**(*/0!"#%&'!\$8*8*/+!"#%&'!\$/*8*/6-"#%&'!\$5*),*/-!"#%&'!\$7*(5*((-!"#%&'!\$!0*(0!234'#4#),*(/*(,!!234'#4#"#%&'!\$!()*6*(6\$!234'#4#"#%&'!+*(6*),!

!

2\$! <=4! >?4@' A! @=BCC! =BD4! A=4! BEA=; ?&AF! A;! =k?4! G; '@ECAB' A@! B'#! B# 3 &'&@A4?! HBG&k&C&A&4@! #4@&I'! B'#! G; '@A?EG&A&';! ;.4?BA&; '@! &'! G; 'H;?3 B' G4! J &A=! A=4@4! K; CC4GA4#!9 EC4@IB'#!94IECB&; '@\$!

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"\$! " ;B?#! ;H! KE?BA; ?@! =BD4! B'! BG&D4! ?;C4! &'! 4@ABL&C&=k' I! GB. &ABC! .CB'@! B'#! ?k; ?&A&4@\$!! " ;B?#! ;H! KE?BA; ?@!B. .?; DBC!@=BCC!L4!; LAB&'4#H; ?M!

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(\$ KB 3 .E@! 3 B@A4?! .CB'@! J=4' !@&I' &H&GB' A!G=B' I4@!B?4! .?; . ;@4#!LEA! ' ;A!C4@! A=B' !4D4?F!H&D4!F4B?@\$!
!)\$ 2! H&D4*F4B?! KB. &ABC! >?;N4GA! >CB'! H;?! 4BG=! GB 3 .E@! B' 'EBCCF\$! ! KB. &ABC! >?;N4GA!>CB' !@=BCC!&' GCE#4M!
! B\$ 2CC! .CB' '4#! '4J! LE&C&#&' I@! ;?! B##&&&; '@! ;D4?! O8-///-///!&'! .?;N4GA! G; @A!
L\$ 2CC! .CB' '4#! ?4' ;DB&; 'P&'H?B@A?EG&E?4! .?;N4GA@! ;D4?! O7-///-///!&'! .?;N4GA!G; @A!
G\$ >CB' '4#1A; ABC!@. 4'#!@E 3 3 B?F!H; ?!BCC!GB. &ABC!& 3 .?;D4 3 4' A@!4BG=!F4B?!
! 2CC! .?;N4GA@! ;'!A=4!GB. &ABC! .?;N4GA! .CB' !@=BCC!@E. . ;?A!A=4!GB 3 .E@!@A?BA4I&G! .CB'!B'#! 3 B@A4?! .CB' \$!

!

OS <=4!B?G=&A4GA?BC!B'#!4' I&'44?&' I!G; '@ECAB' A!H44@!B'#!A=4! .?;N4GA!LE#I4A-! HE'##&'I-!B'#!

!"#\$%&'()*&*%

+ , - . % / 0 1 . % / * 2 3

!

B'#! B##&&& ;'@! ;?! A=4! .?;N4GA! G;@A! &@! C4@@! A=B'! O7-//-/ -//! H;?!
'?4';DBA& ;'P&'H?B@A?EGAE?4! .?;N4GA@S!

8S RH! B! .?4D&;E@CF! B. .?;D4#! KB .&ABC! .?;N4GA! G=B' I4@! @EL@AB 'A&BCCF! &'! @&S4-!
@G; .4-! ;?! G;@A-! ;?! A=4! @;E?G4! ;H! HE'##! G=B' I4@! @&I' &H&GB 'ACF-! A=4! KB .&ABC!
. ?;N4GA! @=BCC! L4! ?4B. .?;D4#! L4H;?4! G; '@A?EGA& ;'! L4I&' @-! A=4! TEB?B 'A44#!
%BU&3E3! >?&G4! &@!&'G?4B@4#-! ;?-!&'! A=4! GB@4! ;H! B! .?;N4GA! A=BA!&' GCE#4@! B!
@4?&4@! ;H! G; '@A?EGA& ;'! G; 'A?BGA@-! A=4! '4UA! G; '@A?EGA& ;'! G; 'A?BGA! &@!
B. .?;D4#S!

KS! V4LA!W&'B'G4#!KB .&ABC!R3 .?;D434'A!>?;N4GA@!

(S " ;B?#!;H!KE?BA;?@!B. .?;DBC!@=BCC!L4!;LAB&'4#!H;?!A=4!E@4!;H!#4LA!H&'B'G&'I!
'!B! .?;N4GA! .?&?!A;!L&##&'I\$!

)S WBG&C&&4@!B'#!2#3&'&@A?BA&D4!K;@A!94G;D4?F!3BF!L4!E@4#!B@!B'!'&H&4#!
HE'##'I!@;E?G4!H;?!A=4!#4LA!@4?D&G4!;'!#4LA!&@E4#!A;!LE&C#!?4@4B?G=IB'#!
BGB#43&G!LE&C#&'I@!BA!A=4!X'&D4?@&AF!;H!%&@@;E?&-!;'!B!HBG&C&AF!H;?!J=&G=
A=4!";B?#!=B@!B. .?;D4#!B!LE@&'4@@! .CB'\$!<=4!B. .?;DBC!;H!B!LE@&'4@@! .CB'!

+ , - . % / 0 1 . % / * 2 4

!"#\$%&'()*&*%

