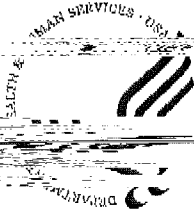


Program Support Center
Financial Management Service
Division of Cost Allocation



DEPARTMENT OF HEALTH & HUMAN SERVICES

Dallas, TX 75202
PHONE: (214) 767-3261
FAX: (214) 767-3264

May 14, 2013

Ms. Natalie Krawitz
Vice President for Finance and Administration
University of Missouri - Columbia
215 University Hall
Columbia, MO 65211

organization and a member of my staff concerning the invoice cost and fringe benefit Rate claim for facilities and administrative costs with the Federal Government.

authorized representative of your organization and to provide and distribute the Agreement to the appropriate awarding Government for their use.

The Fixed Fringe Benefit cost rate(s) for the fiscal year ending June 30, 2013 are based on actual costs for the fiscal year ended June 30, 2011. They included the following under-recovered (-) or over-recovered (+) costs:

Medical School Employees:	(\$488,607) Under recovery amount
All Other Employees:	(\$1,771,789) Under recovery amount

The fixed rate(s) for fiscal year ending June 30, 2011 is considered final.

The Fixed Fringe Benefit cost rate(s) for the fiscal year ending June 30, 2012 are based on actual costs for the fiscal year ended June 30, 2010. They included the following under-recovered (-) or over-recovered (+) costs:

All Other Employees:

The fixed rate(s) for fiscal year ended June 30, 2012 is considered final.

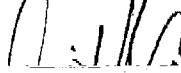
Ms. N. Krawitz
May 14, 2013
Page 2 of 2

A Fringe Benefit cost proposal, together with supporting information and the certified audit financial statement, is required each year. Thus, your next Fringe Benefit cost proposal based on actual costs for the fiscal year ending June 30, 2013 is due in our office by December 31, 2013. Your next Facilities and Administrative cost rate proposal based on actual costs for the fiscal year ending June 30, 2015 is due in our office by December 31, 2015.

Since this is an integral part of the negotiation agreement, please note your acceptance by signing in the space provided below of this letter.

Thank you for your cooperation.

Sincerely,

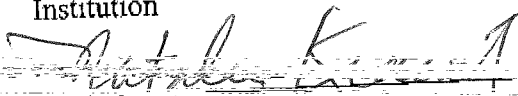


Director
Division of Cost Allocation

Enclosures

ACCEPTANCE

University of Missouri - Columbia
Institution



Signature

Natalie "Nikki" Krawitz

Name

President for Finance & Admin

Title

5/31/2013

Date

ORGANIZATION: University of Missouri - Columbia

AGREEMENT DATE: 5/14/2013

*BASE

Modified total direct costs consisting of all salaries and wages, fringe benefits, supplies, services, travel and subcontract costs (regardless of the period covered by the subgrant or subcontract). Modified total direct costs shall exclude equipment, capital expenditures, charges for patient care, student tuition, off-site facilities, scholarships, and fellowships as well as the portion of each subgrant in excess of \$25,000.

ORGANIZATION: University of Missouri - Columbia

AGREEMENT DATE: 5/14/2013

SECTION I: FRINGE BENEFIT RATES**

TYPE	FROM	TO	RATE (%) LOCATION	APPLICABLE TO
FIXED	7/1/2012	6/30/2013	22.00 All	Employees
FIXED	7/1/2012	6/30/2013	23.00 All	All Oth Employees
FIXED	7/1/2013	6/30/2014	23.50 All	Med Sch Employees
FIXED	7/1/2013	6/30/2014	26.30 All	All Oth Employees
PROV.	7/1/2014	Until amended	"Use same rates and conditions as cited for FYE 6/30/14."	

ORGANIZATION OF FRINGE BENEFITS RATE BASE:

Salaries and wages

MAY 09 09:49 AM 01/11/13 0004
MAY 09 09:49 AM 01/11/13 0004
NO. 7010 170

ORGANIZATION: University of Missouri - Columbia
AGREEMENT DATE: 5/14/2013

SECTION II: SPECIAL REMARKS

TREATMENT OF FRINGE BENEFITS:

The fringe benefits are charged using the rate(s) listed in the Fringe Benefits Section of this Agreement. FICA is specifically identified to each employee included in the rate(s) are listed in the special agreement.

TREATMENT OF PAID ABSENCES

Vacation, holiday, sick leave pay and other paid absences are included in salaries as part of the normal cost for salaries and wages made for the cost of these paid absences.

OFF-CAMPUS DEFINITION: Activities performed in facilities not owned by the institution and to which rent is directly allocated to the campus and off-campus components. Each portion will bear the appropriate rate.

FRINGE BENEFITS:

- Disability Insurance
- Worker's Compensation
- Life Insurance
- Unemployment Insurance
- Health Insurance
- Dental Insurance
- Retirement
- Tuition Remission
- Wellness Program

Equipment Definition -
Equipment having a useful life of more than one year and an original cost of more than \$25,000 or more per unit.

