

Jeni Hart

Dean of the Graduate School

Vice Provost for Graduate Studies

Professor of Higher Education, ELPA

Context

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7 R R O N L W

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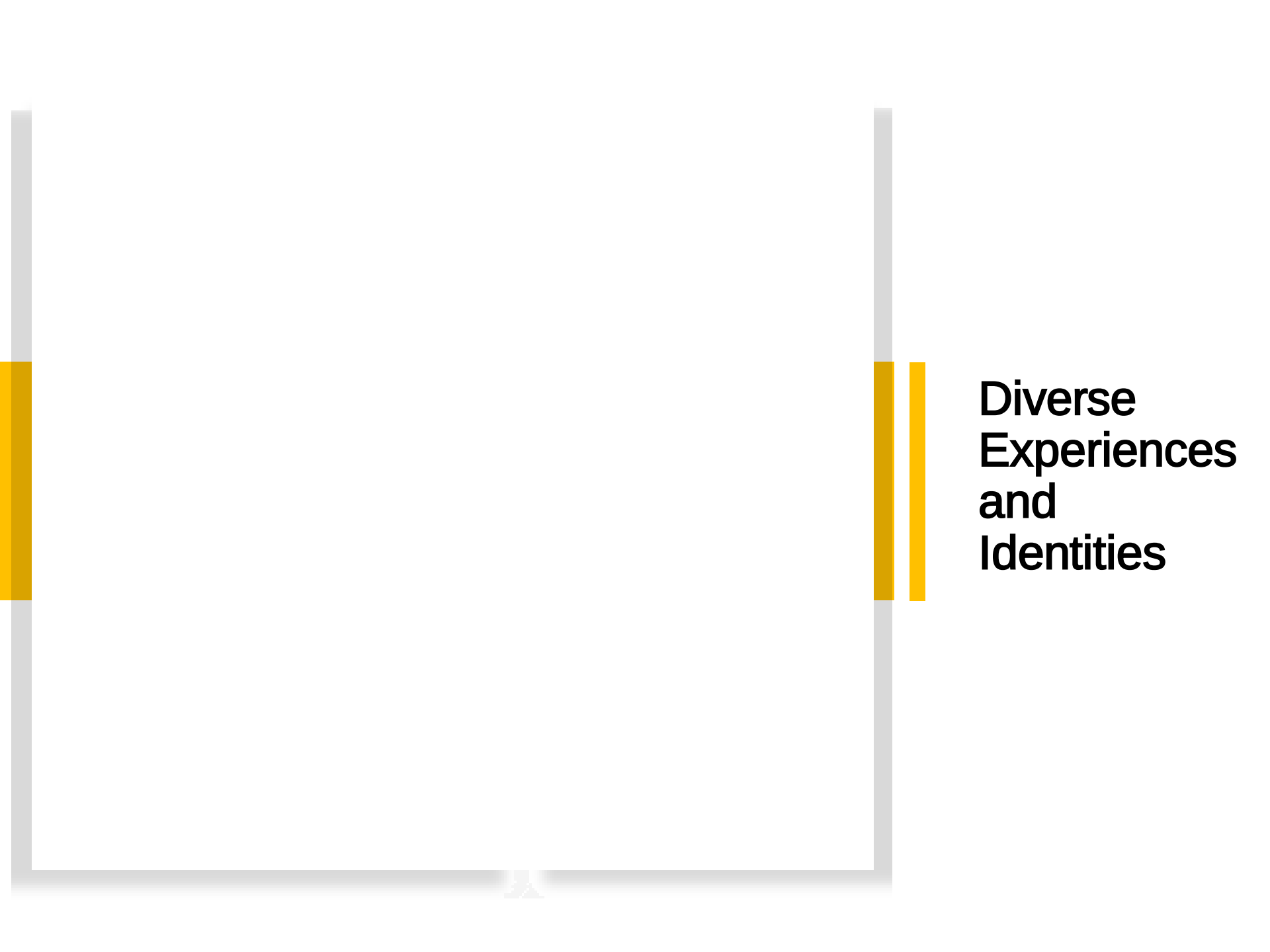
WALLS



DESK

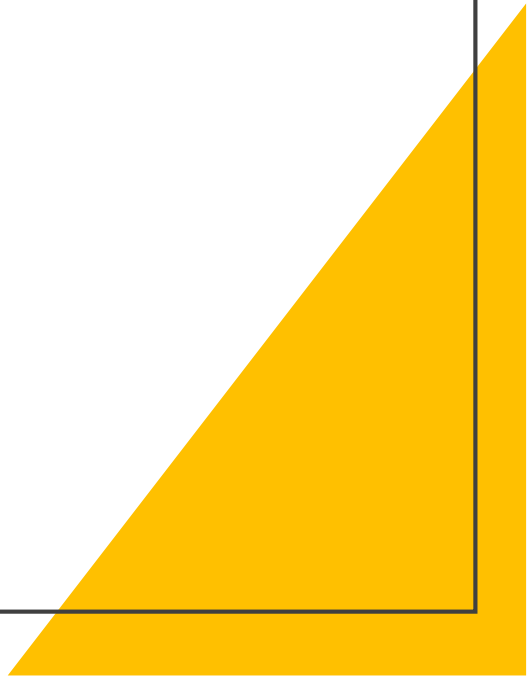


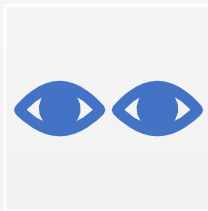
SHELVES



Diverse Experiences and Identities

**Think
about**





What can people see
and/or hear?



What messages are
communicated?



Is that what you want
to communicate?

Is it accessible?

What messages are communicated?

Is that what you want to communicate?

A thick yellow horizontal bar spans the width of the slide, with a thinner vertical yellow bar on the right side.

Are they conducive to caregivers?

What about those in different time zones?

Are they convenient for those who have clinical responsibilities or other jobs?

What about those who use public transportation?

Is there space for silence?

Who sits/is positioned where?

Does everyone participate?

:KR SDUWLFLSDWHV OHVV IUHTXH QW

Is there a typical way for people to engage?

5DLVLQJ KDQGV

7XUQLQJ RII PXWH

-XPSLQJ LQ DW ZLOO

Do you pay attention to nonverbal cues?

Consider your reflections

What changes might you make to be more inclusive?

What are non-negotiables?

: K \ "

Framework/Tools for organizational analysis